

Karlsruhe House of Young Scientists (KHYS)

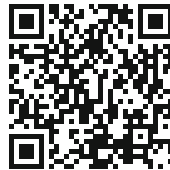
Karlsruhe House of Young Scientists (KHYS) is the central institution for the promotion of junior researchers at Karlsruhe Institute of Technology (KIT). We support doctoral researchers, postdocs, the Young Investigator Network (YIN), and doctoral programs. Our various offers are specifically targeted to promote junior KIT researchers and foster an open scientific and interdisciplinary exchange of ideas and knowledge. As part of the conflict management network at KIT, KHYS also offers counselling in conflict situations.

Objectives and Tasks

The central objectives of KHYS are to provide advice, support, and funding to junior researchers, to further develop both the promotion of young scientists and the framework conditions for doctoral researchers and postdocs at KIT.

Our offers and services support junior researchers in their professional and personal development and prepare them as best as possible for the next step in their careers. By providing funding and qualification measures, we encourage and enable junior researchers to independently conduct excellent research as part of international and interdisciplinary research teams and to professionally perform their diverse teaching and management tasks. Our mobility and networking opportunities in particular assist them in establishing an international network and in advancing their proactive behavior and early independence.

We closely cooperate with existing structured doctoral programs and the KIT Departments to refine supervision and qualification concepts and work to assure the quality of the doctoral research period.



Contact

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KHYS
Karlsruhe House of Young Scientists

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Advisory Offices for Young Scientists at KIT



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Professional Advice in Cases of Conflicts

At KIT, there are a number of advisory offices that you can contact in cases of both professional and personal conflicts. Junior researchers face various challenges in their research period. These can lead to conflicts, for example concerning the supervision relationship, within a working group, regarding financing issues, or concerning self-structured working. The challenging phase young scientists face can also lead to personal problems.

Should you find yourself in such a conflict situation or face other challenges, you can find support at various advisory offices at KIT. We at KHYS are also happy to be your point of contact.

The earlier you seek advice, the easier it will be to solve the problem or conflict. Therefore, please be sure to contact your supervisor(s), the Ombudspersons for Doctoral Researchers and Supervisors, KHYS, or any of the other advisory offices as early as possible.

Open Consultation Hours

KHYS offers open consultation hours in principle every Thursday from 3 to 5 p.m. During this initial consultation, we will offer information and advice on how to deal with challenging situations and conflicts. If applicable, we will refer you to other advisory offices. You are also welcome to make an appointment.

Please contact
jutta.klein-hitpass@kit.edu



Ombudspersons for Doctoral Researchers and Supervisors

The Ombudspersons act as contact persons in cases of conflicts or disputes between doctoral researchers and supervisors. As independent and neutral persons of trust they advise doctoral researchers and supervisors and give recommendations. You can contact one of the following Ombudspersons at any point irrespective of your research background:

Prof. Bettina Frohnapfel

Phone: +49 721 608-42368
e-mail: bettina.frohnapfel@kit.edu



Prof. Stefan Hinz

Phone: +49 721 608-42314
e-mail: stefan.hinz@kit.edu



Dr. Birgid Langer

Phone: +49 721 608-47218
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PD Markus Neher

Phone: +49 721 608-42682
e-mail: markus.neher@kit.edu



Further Advisory Offices for Doctoral Researches at KIT

- **Ombudspersons to Ensure Good Scientific Practice**
for cases of suspected scientific misconduct
- **Ombudspersons for Ethical Principles**
for all cases concerning ethical principles
- **Conflict Management and Psychosocial Counselling**
e.g. individual consulting, coaching, team support, conflict mediation
- **Equal Opportunities**
e.g. in cases of sexual harassment
- **Personalservice (personnel service)**
for all questions concerning the employment relationship
- **Personalrat (staff council)**
in case of conflicts with the employer or colleagues
- **Medizinische Dienste (medical services)**
for questions concerning workplace safety, accident prevention, and health protection
- **Schwerbehindertenvertretung (representatives for the severely handicapped)**
for employees of KIT
- **KIT Representative for Students with Disabilities and Chronic Diseases**
for doctoral researchers not employed at KIT
- **International Scholars & Welcome Office**
e.g. for questions concerning alien laws (such as visa)
- **Conventions of Doctoral Researchers at KIT**
represent the interests of doctoral researchers

For further information please visit:

www.khys.kit.edu/english/advisory-offices