

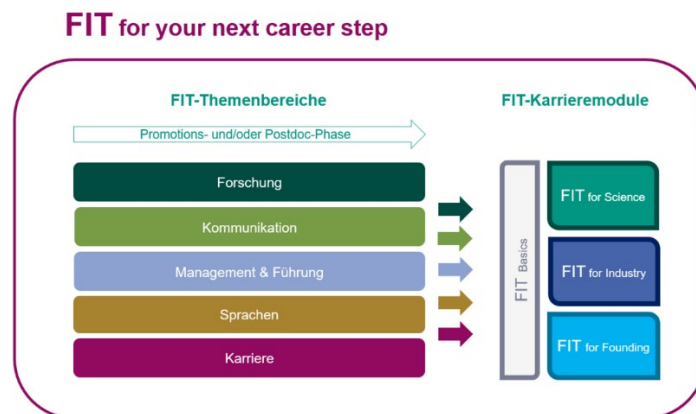
KHYS Weiterbildungsangebote 2024

KHYS Further Education Program 2024

Fit For Your Next Career Step: Mit überfachlichen Kompetenzen einen Schritt voraus

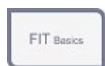
Das KHYS-Weiterbildungsprogramm "**Fit for your next career step**" (**FIT**) für Promovierende und Postdocs ist auf die spezifischen Bedarfe in der jeweiligen Qualifikationsphase zugeschnitten. Es gliedert sich in **FIT-Themenbereiche** und **FIT-Karrieremodule** (siehe Abbildung), enthält verschiedene Formate wie Workshops und E-Learnings und bietet zu ausgewählten Themenbereichen Einsteiger- und Fortgeschrittenenkurse. So können Sie die für Sie passenden Kurse **nach Ihren Vorkenntnissen, aktuellen Anforderungen und Ihrem anvisierten Karriereweg** zusammenstellen. Detailliertere Informationen hierzu finden Sie auf unserer [Webseite](#).

*The KHYS further education program "**Fit for your next career step**" (**FIT**) for doctoral researchers and postdocs is thematically tailored to the specific needs in the respective qualification phase. For this reason, our further education program consists of workshops and e-learning courses. Through our **FIT-Thematic Areas and FIT-Career Modules** we would like to enable you to compose our courses according to **your needs, previous knowledge and interests** (see illustration). For more detailed information, please visit our [website](#).*



Hier einige Hinweise zur besseren Orientierung:

Some information for a better orientation:



Die FIT-Karrieremodule markieren, für welche Karrierewege die Inhalte vornehmlich relevant sind (FIT Basics, FIT for Science, FIT for Industry, FIT for Founding)
Courses which are especially relevant for specific careers (FIT Basics, FIT for Science, FIT for Industry, FIT for Founding)



Zielgruppe: Vorrangig (aber nicht ausschließlich) Postdocs (P) bzw. Promovierende (D)
Courses which are more likely (but not exclusively) orientated on the needs of postdocs (P) or doctoral researchers (D)



E-Learningkurse (siehe auch [Übersicht](#) am Ende des Dokuments)
E-Learnings ([listed](#) also at the end of this document)

Für eine detaillierte Kursbeschreibung und eine kalendarische Anordnung der Kurse steht Ihnen unser [Veranstaltungskalender](#) zur Verfügung.

Please check our date sorted [event calendar](#) for more detailed information to each course.



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FORSCHUNG RESEARCH SKILLS

Promotion und Postdoc-Phase: Wegmarken und Prozesse Doctoral and Postdoc Phase: Milestones and Processes



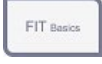




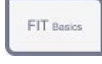



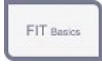

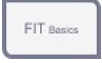
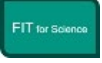
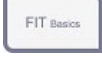
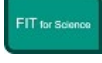
13.03.	KIT Doctoral Days Welcome Event for Doctoral Researchers	FIT Basics	D
11.06.	Welcome Event for Doctoral Researchers	FIT Basics	D
09.09.	Welcome Event for Doctoral Researchers	FIT Basics	D
21.02.	Welcome Event for Postdocs	FIT Basics	P
07.10.	Welcome Event for Postdocs	FIT Basics	P
14. & 15.03.	KIT Doctoral Days Getting Started. The Path to a Successful Doctorate	FIT Basics	D
14. & 15.10.	Getting Started. Die Promotion als Projekt	FIT Basics	D
25. & 26.06.	Disputationstraining	FIT Basics	D
From/Ab 16.09.	KHYS Postdoc Days 2024	FIT Basics	P

Informations- und Datenmanagement Managing Information and Data

09.12.	Die wissenschaftliche Suchmaschine Google Scholar	FIT for Science	
13.03.	KIT Doctoral Days Sammeln, strukturieren, zitieren. Wie Sie Literaturverwaltungssoftware in der Promotion effizient nutzen	FIT for Science	
27.11.	Von ORCID zu Bibliometrie. Meine Forschung sichtbar und messbar machen	FIT for Science	
27.02.	Research Data Management Short and Sweet	FIT for Science	
30.04.	Research Data Management Elaborated with Tools and Services at KIT	FIT for Science	

Drittmittel Third-Party Funding






29.02.	Funding Options for Postdocs	FIT for Science	P
From/Ab 10.06.	Grant Proposal Development. How to Design and Communicate Your Research Project Convincingly for Funding Bodies	FIT for Science	P
03. & 04.12.	How to Advance Your Research Career and Get Funding	FIT for Science	P

Methoden und Gute wissenschaftliche Praxis Methods and Good Research Practice		
13.03.	KIT Doctoral Days Gute wissenschaftliche Praxis (Überblicksvortrag)	
21. & 22.10.	Good Research Practice	
16.05.	Ethics in the Lab. A Workshop on Scientific Misconduct and How to Avoid it	 
From/Ab 10.09.	No More “Hiding in Plain Sight”! Better Problem-Solving through Conscious Observation	
From/Ab 26.02.	Interdisciplinary Thinking. Tactics and Tools for Synthesizing Knowledge across Disciplinary Boundaries	
Ongoing/Laufend	Statistical Methods for Research 	 
20.06.	Ideas on Demand. How to Solve Problems More Creatively (Together with ChatGPT & Co.)	
15.11.	Your Personal AI-ssistant Has Arrived. Using Generative AI as a Professional Tool in Science NEW	
06.09.	A Journey into the World of Programming. Gain a Glimpse of Basic Concepts NEW	 
From/Ab 11.09.	Introduction to Programming with R NEW	 
From/Ab 25.11.	Introduction to Programming with Python NEW	 




KOMMUNIKATION COMMUNICATION

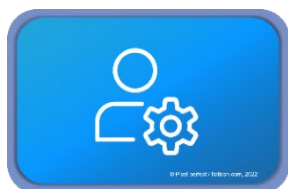
Wissenschaftliches Schreiben Scientific Writing

04. & 05.11.	Scientific Writing. What Makes a Good Paper and How to Write It	
19. & 20.02.	Scientific Writing. Improving Your Ability to Write Scientific Texts in English	
02. & 03.05.	Wissenschaftliches Schreiben (Schwerpunkt Natur- und Ingenieurwissenschaften)	
From/Ab 08.04.	Werkstatt für wissenschaftliches Schreiben. Akademische Texte entwickeln und gestalten	 

Publizieren Publishing

20.11.	Autoren und Urheberrecht. Was Sie als Nachwuchs-forschende wissen sollten	
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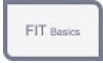

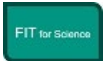


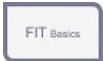
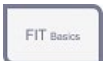
13.03.	KIT Doctoral Days Publizieren am KIT. Open Access und mehr		
Ongoing/ Laufend	Getting Published		
Grundlagen der Kommunikation und Gesprächsführung Basics of Communication and Conversation			
24. & 25.04.	Gesprächsführung in der Wissenschaft		
Ongoing/ Laufend	Basics of Science Communication		
28.02.	Souverän auftreten, effektiv kommunizieren		
11.10.	Selbstbewusst Netzwerken auf Tagungen NEU		
29.11. & 06.12.	Busting Jargon. Tactics for Comprehensible Communication in Science		
From/Ab 16.09.	Short-Cuts to Industry. Initial Insights into Business Competences: Pick three out of 18 – choose from the table below!		
Präsentieren Presenting			
Ongoing/ Laufend	Conferences, Presenting and Networking. Communicating Your Research with Impact		
14. & 15.03.	KIT Doctoral Days Conference Presentation Training. Engaging the Listener in Your Talk		
18. & 19.09.	Präsentieren für Nachwuchsforschende		
21. & 22.03.	Visualising Science		
15. & 16.04.	Scientific Posters. Design and Pitching		



MANAGEMENT & FÜHRUNG MANAGEMENT & LEADERSHIP

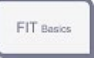
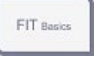

Projektmanagement Project Management

17. & 18.10.	Grundlagen des Projektmanagements		
From/Ab 17.04.	Basics of Project Management		
18. & 19.01.	Project Management in Science and Technology		

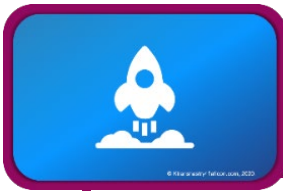
10. & 11.04.	Projektmanagement in der Industrie	 
07 & 08.11.	Agile Project Management	
Business Kompetenzen Business Competences		
30. & 31.01.	Basiswissen BWL	 
From/Ab 02.10.	Business Studies in a Nutshell	 
From/Ab 16.09.	Short-Cuts to Industry. Initial Insights into Business Competences: Pick three out of 18 – choose from the table below! 	  
Führung Leadership		
18. & 19.11.	Grundlagen der Führung in der Wissenschaft	
03. & 04.07.	Basics of Leadership	
From/Ab 16.09.	Short-Cuts to Industry. Initial Insights into Business Competences: Pick three out of 18 – choose from the table below! 	  
Persönlichkeitsentwicklung und Selbstmanagement Personal Development and Self-Management		
From/Ab 09.02.	Zeit- und Selbstmanagement	
14. & 28.11.	Time and Self-Management	
10. & 24.10.	Stressmanagement. Gelassener durch den Wissenschaftsalltag	
04.06.	Know Your Bias. Become Aware of How Unconscious Beliefs Affect Your Career	



SPRACHEN LANGUAGES

From/Ab 21.02.	English à la carte	
From/Ab 16.09.	English à la carte	
tbd	Refund Program for German Courses	

Programmiersprachen siehe [Forschung](#)
 Programming languages can be found here [Research Skills](#)



KARRIERE CAREER

Karriereorientierung und -planung Career Orientation and Planning

12.03.	KIT Doctoral Days Persönliche Standortbestimmung zur Karriereorientierung. Was kann ich und wo will ich hin?	FIT Basics	
12.12.	Personal Roadmap for Career Orientation. What Skills Do I Have and Where Do I Want to Go?	FIT Basics	
07.05.	Karriereentscheidungen treffen. Kriterien und Methoden für die Auswahl beruflicher Optionen	FIT Basics	P
tbd	Postdoc: Ja oder Nein?	FIT Basics	
21. & 22.11.	How to Shape Your Future. Career Planning for Postdocs	FIT Basics	P

Berufsfeldspezifische Karriereentwicklung Specific Career Development

29.04. & 13.05.	From Postdoc to Professorship!/? Academic Career Options, Requirements, and Strategies for Your Next Steps	FIT for Science	P
17.05.	From Research to Impact. Discover the Economic and Social Potential of Your Scientific Project	FIT for Founding	P
21. & 22.02.	How to Be More Employable in Industry	FIT for Industry	P

Bewerbungsphase Job Application

14. & 15.03.	KIT Doctoral Days Nach der Promotion. Karriereoptionen und Bewerbungsstrategien	FIT Basics	FIT for Industry	
12. & 13.11.	After the Doctorate. Career Options and Application Strategies NEW	FIT Basics	FIT for Industry	
07.06.	Strategic Networking as an Access for the Hidden Job Market	FIT Basics		P
10. & 11.12.	Applications and Interviews in Academia using AI-Assistants NEW	FIT for Science		P



E-Learnings

Ongoing/ Laufend	Statistical Methods for Research	
Ongoing/ Laufend	Getting Published	
Ongoing/ Laufend	Basics of Science Communication	
Ongoing/ Laufend	Conferences, Presenting and Networking. Communicating Your Research with Impact	
From/Ab 16.09.	Short-Cuts to Industry. Initial Insights into Business Competences: Pick three out of 18 – choose from the table below!	

Management Methods	Leadership	Communication
Agile Project Management - Basics	New to the Leadership Role	Moderating Meetings
Developing an Agile Mindset	Female Leadership	Targeted Networking
Design Thinking	Making Good Decisions	Basics of Negotiations
Scrum – The Overview	Giving Feedback	Storytelling within the Company
Time Management	Lateral Leadership	Arguing and Persuading Using the Five-Sentence Method
Big Data – Understanding the World of Data	Successfully Structuring Team Development	Virtual Teams – Communication