

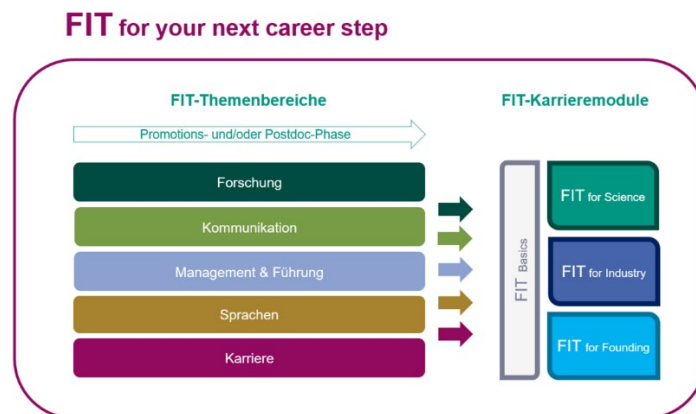
## KHYS Weiterbildungsangebote 2025

### KHYS Further Education Program 2025

#### Fit For Your Next Career Step: Mit überfachlichen Kompetenzen einen Schritt voraus

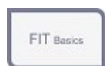
Das KHYS-Weiterbildungsprogramm "**Fit for your next career step**" (**FIT**) für Promovierende und Postdocs ist auf die spezifischen Bedarfe in der jeweiligen Qualifikationsphase zugeschnitten. Es gliedert sich in **FIT-Themenbereiche** und **FIT-Karrieremodule** (siehe Abbildung), enthält verschiedene Formate wie Workshops und E-Learnings und bietet zu ausgewählten Themenbereichen Einsteiger- und Fortgeschrittenenkurse. So können Sie die für Sie passenden Kurse **nach Ihren Vorkenntnissen, aktuellen Anforderungen und Ihrem anvisierten Karriereweg** zusammenstellen. Detailliertere Informationen hierzu finden Sie auf unserer [Webseite](#).

*The KHYS further education program "**Fit for your next career step**" (**FIT**) for doctoral researchers and postdocs is thematically tailored to the specific needs in the respective qualification phase. For this reason, our further education program consists of workshops and e-learning courses. Through our **FIT-Thematic Areas and FIT-Career Modules** we would like to enable you to compose our courses according to **your needs, previous knowledge and interests** (see illustration). For more detailed information, please visit our [website](#).*



#### Hier einige Hinweise zur besseren Orientierung:

*Some information for a better orientation:*



Die FIT-Karrieremodule markieren, für welche Karrierewege die Inhalte vornehmlich relevant sind (FIT Basics, FIT for Science, FIT for Industry, FIT for Founding)  
*Courses which are especially relevant for specific careers (FIT Basics, FIT for Science, FIT for Industry, FIT for Founding)*



Zielgruppe: Vorrangig (aber nicht ausschließlich) Postdocs (P) bzw. Promovierende (D)  
*Courses which are more likely (but not exclusively) orientated on the needs of postdocs (P) or doctoral researchers (D)*



E-Learningkurse (siehe auch Übersicht am Ende des Dokuments)  
*E-Learnings (listed also at the end of this document)*

Für eine detaillierte Kursbeschreibung und eine kalendarische Anordnung der Kurse steht Ihnen unser [Veranstaltungskalender](#) zur Verfügung.

*Please check our date sorted [event calendar](#) for more detailed information to each course.*



Frankfurt / September 2022

## FORSCHUNG RESEARCH SKILLS

### Promotion und Postdoc-Phase: Wegmarken und Prozesse Doctoral and Postdoc Phase: Milestones and Processes

<a href="#">17.03.</a> 26.05. 15.09. 10.11.	Welcome Event for Doctoral Researchers	FIT Basics	D
<a href="#">05.03.</a> 29.10.	Welcome Event for Postdocs	FIT Basics	P
tba	Doc and Postdoc Celebration Days	FIT Basics	
<a href="#">19. &amp; 20.03.</a>	Getting Started. Managing your Dissertation Project Successfully PRÄSENZ (Dr. Daniel Friedrich)	FIT Basics	D
<a href="#">9. &amp; 10.10.</a>	Getting Started. Die Promotion als Projekt ONLINE (Dr. Daniel Friedrich)	FIT Basics	D
<a href="#">29. &amp; 30.09.</a>	Thesis Defence Training PRÄSENZ (Alexander Roggenkamp)	FIT Basics	D

### Informations- und Datenmanagement Managing Information and Data

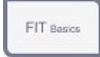




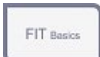

<a href="#">10.03.</a>	Sammeln, strukturieren, zitieren. Wie Sie Zotero zur Literaturverwaltung in der Promotion effizient nutzen ONLINE (Sarah Schenkel, KIT-BIB)	FIT for Science	
<a href="#">03.11.</a>	Meine Forschung sichtbar und messbar machen: Wie geht das mit ORCID und Bibliometrie ONLINE (Maria Nüchter, KIT-BIB)	FIT for Science	
tba	Research Data Management Short and Sweet ONLINE	FIT for Science	
tba	Research Data Management Elaborated with Tools and Services at KIT ONLINE	FIT for Science	
tba	Smarte Recherche: KI-Tools sinnvoll nutzen		

### Drittmittel Third-Party Funding

tba	Funding Options for Postdocs (FOR) ONLINE	FIT for Science	P
<a href="#">26.06.-</a> <a href="#">04.07.</a> (4 sessions)	Grant Proposal Development. How to Design and Communicate Your Research Project Convincingly for Funding Bodies ONLINE (Dr. Sabine Preusse)	FIT for Science	P

### Methoden und Gute wissenschaftliche Praxis Methods and Good Research Practice





tba	Gute wissenschaftliche Praxis (Überblicksvortrag)	FIT for Science	
<a href="#">23. &amp; 24.10.</a>	Good Research Practice (incl. Generative AI) ONLINE (Dr. Christian Dumpitak)	FIT for Science	

<a href="#">16.05.</a>	Ethics in the Lab. A Workshop on Scientific Misconduct and How to Avoid it ONLINE (PD Dr. phil. Alexander Bagattini and Team, ARRTI)	 
tba	Gutes wissenschaftliches Prompting	
tba	Connecting the Dots: Using Interdisciplinary Thinking in your Research ONLINE (Dr. Stefan Götze)	
<a href="#">10.03.</a>	Ideas on Demand. How to Solve Problems More Creatively (Together with ChatGPT & Co.) ONLINE (Dr. Stefan Götze)	
<a href="#">22.01.</a> <a href="#">24.11.</a>	Your Personal AI-ssistant Has Arrived. Using Generative AI as a Professional Tool in Science ONLINE (Dr. Stefan Götze)	
<a href="#">11.-25.07.</a> (3 sessions)	Introduction to Programming with Python ONLINE (Kevin Leiss)	 







## KOMMUNIKATION COMMUNICATION





### Wissenschaftliches Schreiben Scientific Writing




<a href="#">02. &amp; 03.06.</a>	Scientific Writing. What Makes a Good Paper and How to Write It ONLINE (Dr. Carsten Rohr)	
<a href="#">17. &amp; 19.02.</a>	Scientific Writing. Improving Your Ability to Write Scientific Texts in English PRÄSENZ (Matthew Shimohara, SPZ)	
<a href="#">02. &amp; 03.04.</a>	Wissenschaftliches Schreiben (Schwerpunkt Natur- und Ingenieurwissenschaften) PRÄSENZ (Dr.-Ing. Hartwig Junge)	
tba	Shut Up and Write <b>NEW</b>	



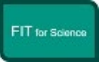


### Publizieren Publishing

tba	Autoren und Urheberrecht. Was Sie als Nachwuchsforschende wissen sollten	
tba	Publizieren am KIT. Open Access und mehr	
<a href="#">Ongoing/ Laufend</a>	Getting Published 	

### Grundlagen der Kommunikation und Gesprächsführung Basics of Communication and Conversation

<a href="#">Ongoing/ Laufend</a>	Basics of Science Communication 	
<a href="#">17.03.</a>	Souverän auftreten, effektiv kommunizieren PRÄSENZ (Lilia Tripodi)	
<a href="#">29.09. &amp; 06.10.</a>	Busting Jargon. Tactics for Comprehensible Communication in Science ONLINE (Dr. Stefan Götze, KHYS)	

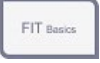
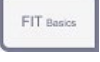




tba	<p>Short-Cuts to Industry. Initial Insights into Business</p> <p>Competences: Communication </p> <p>Moderating Meetings, Targeted Networking, Basics of Negotiations, Storytelling within the Company, Arguing and Persuading, Virtual Teams-Communication</p> <p><a href="#">Pick three out of 18 – choose from the table below!</a></p>	 
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Präsentieren Presenting		
<a href="#">Ongoing/ Laufend</a>	<p>Conferences, Presenting and Networking. Communicating Your Research with Impact </p>	
<a href="#">20. &amp; 21.05.</a>	Conference Presentation Training. Engaging the Listener in Your Talk ONLINE (Julie Stearns)	
<a href="#">23. &amp; 24.09.</a>	Präsentieren (Dr. Ulrike Brandt-Bohne, NaWik) PRÄSENZ	
<a href="#">03. &amp; 04.02.</a>	Besser Visualisieren (Véro Mischitz, NaWik) ONLINE	








## MANAGEMENT & FÜHRUNG MANAGEMENT & LEADERSHIP





### Projektmanagement Project Management

<a href="#">14. &amp; 15.07.</a>	<p>Grundlagen des Projektmanagements PRÄSENZ (Dr. Lukas Heierle)</p>	
<a href="#">05. – 07.05.</a> (3 sessions)	Basics of Project Management ONLINE (Andrei Flueraș)	
<a href="#">06. &amp; 07.02.</a>	Project Management for Research Projects ONLINE (Melanie Glickman)	
<a href="#">12. &amp; 13.11.</a>	Projektmanagement in der Industrie PRÄSENZ (Dr. Jan Schmidt)	 
<a href="#">05.06.</a>	Agile Project Management ONLINE (Dr. Jan Schmidt)	

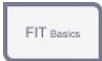
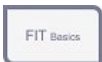


### Business Kompetenzen Business Competences

<a href="#">28. &amp; 29.01.</a>	<p>Basiswissen BWL PRÄSENZ (Clemens Salm)</p>	 
tba	<p>Short-Cuts to Industry. Initial Insights into Business </p> <p>Competences: Management Methods</p> <p>Agile Project Management-Basics, Developing an Agile Mindset, Design Thinking, Scrum - The Overview, Time Management, Big Data - Understanding the World of Data</p> <p><a href="#">Pick three out of 18 – choose from the table below!</a></p>	 

## Führung Leadership


<a href="#">08. &amp; 09.05.</a>	Basics of Leadership PRÄSENZ (Carola Pachunke)	
tba	Short-Cuts to Industry. Initial Insights into Business  Competences: Leadership New to the Leadership Role, Female Leadership, Making Good Decisions, Giving Feedback, Lateral Leadership, Successfully Structuring Team Development <a href="#">Pick three out of 18 – choose from the table below!</a>	 

## Persönlichkeitsentwicklung und Selbstmanagement Personal Development and Self-Management

<a href="#">30.01.-27.02.</a> (3 sessions)	Strategien für ein gelungenes Selbst- und Zeitmanagement PRÄSENZ (Manuela Schnaubelt)	
<a href="#">15. &amp; 29.10.</a>	Strategies for a Successful Self and Time-Management PRÄSENZ (Manuela Schnaubelt)	
<a href="#">09. &amp; 22.05.</a>	Stressmanagement. Gelassener durch den Wissenschaftsalltag PRÄSENZ (Manuela Schnaubelt)	
<a href="#">18. &amp; 19.09.</a>	Performing under Pressure (Francesca Carlin) <b>NEW</b>	




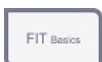
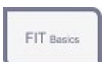



## SPRACHEN LANGUAGES

<a href="#">From/Ab</a> <a href="#">03.02.</a>	English à la carte	
<a href="#">tbd</a>	Refund Program for German Courses	
	Programmiersprachen siehe <a href="#">Forschung</a> Programming languages can be found <a href="#">here</a>	



## KARRIERE CAREER

### Karriereorientierung und -planung Career Orientation and Planning

<a href="#">25.02.</a>	Persönliche Standortbestimmung zur Karriereorientierung. Was kann ich und wo will ich hin? PRÄSENZ (Patrizia Köhler, PEBA)		
<a href="#">11.12.</a>	Personal Roadmap for Career Orientation. What Skills Do I Have and Where Do I Want to Go? PRÄSENZ (Patrizia Köhler, PEBA)		
<a href="#">12. &amp; 13.05.</a>	After the Doctorate. Career Planning for Doctoral Researchers PRÄSENZ (Doris Brenner) <b>NEW</b>		
<a href="#">25 &amp; 26.09.</a>	How to Shape Your Future. Career Planning for Postdocs PRÄSENZ (Matthias Merkelbach)		

## Berufsfeldspezifische Karriereentwicklung

### Specific Career Development

[25. & 26.03.](#)

How to Be More Employable in Industry PRÄSENZ

(Dr. David M. Giltner)

FIT for Industry

[27. & 28.05.](#)

From Postdoc to Professorship!? Academic Career Options,

Requirements, and Strategies for Your Next Steps ONLINE

(Dr. Matthias Zach)

FIT for Science

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## Bewerbungsphase

### Job Application

[06. & 07.11.](#)

Zielgerichtet bewerben. Systematisch zum Erfolg im

Bewerbungsprozess PRÄSENZ (Matthias Merkelbach)

FIT Basics



## E-Learnings

[Ongoing/  
Laufend](#)

Getting Published

FIT for Science

[Ongoing/  
Laufend](#)

Basics of Science Communication

FIT for Science

[Ongoing/  
Laufend](#)

Conferences, Presenting and Networking. Communicating Your Research with Impact

FIT for Science

tba

Short-Cuts to Industry. Initial Insights into Business

Competences: **Pick three out of 18 – choose from the table below!**

FIT for Founding

FIT for Industry

Management Methods	Leadership	Communication
<a href="#">Agile Project Management - Basics</a>	<a href="#">New to the Leadership Role</a>	<a href="#">Moderating Meetings</a>
<a href="#">Developing an Agile Mindset</a>	<a href="#">Female Leadership</a>	<a href="#">Targeted Networking</a>
<a href="#">Design Thinking</a>	<a href="#">Making Good Decisions</a>	<a href="#">Basics of Negotiations</a>
<a href="#">Scrum – The Overview</a>	<a href="#">Giving Feedback</a>	<a href="#">Storytelling within the Company</a>
<a href="#">Time Management</a>	<a href="#">Lateral Leadership</a>	<a href="#">Arguing and Persuading Using the Five-Sentence Method</a>
<a href="#">Big Data – Understanding the World of Data</a>	<a href="#">Successfully Structuring Team Development</a>	<a href="#">Virtual Teams – Communication</a>